

Avoid Compliance Pitfalls with Our COBRA Administration



When it comes to COBRA, compliance is key.

But maintaining compliance with COBRA guidelines can be complicated and require significant resources. **Custom Design Benefits** offers comprehensive COBRA administration that fulfills requirements for employers and provides a smooth experience for employees who utilize COBRA benefits.

OUR COBRA ADMINISTRATION INCLUDES

COBRA notices for new hires and terminated employees

Collection and aggregation of COBRA premiums

Plan change and conversion policy communications to terminated employees

Online tools for tracking and reporting

Contact **Custom Design Benefits** to learn more about COBRA administration and our other health benefits services.

Easy-To-Use Online Portal

EMPLOYERS CAN

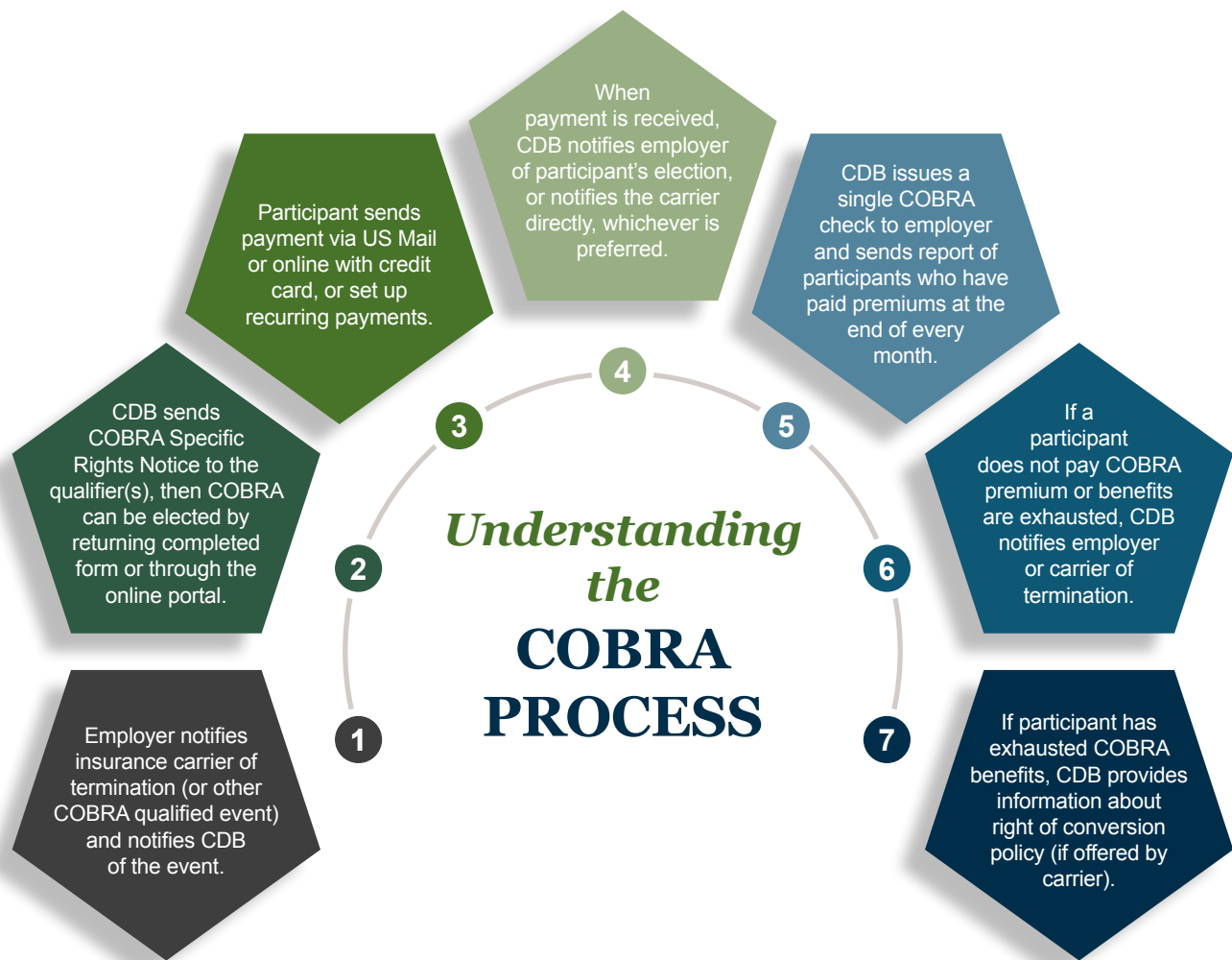
- Enter qualifiers and new hires easily
- Access reporting anytime
- View all sent correspondence to new hires, qualifiers, and participants

EMPLOYEES CAN

- Elect online
- View all correspondence immediately
- Make payments with credit card online (*fees apply*)

Your COBRA Administration Solution

Custom Design Benefits handles the complexities when it comes to administering COBRA service for our clients. In addition to providing the initial COBRA notice to new hires (and to all plan participants on request), we assign a dedicated COBRA Specialist to manage all aspects of the account.



Alternatives to COBRA?

As part of our COBRA compliance solution, we offer a special service to those eligible for COBRA: an option to select from health plan choices offered by major carriers (including subsidy eligible plans when applicable). These plans can be more cost effective for employees compared to paying COBRA premiums and remaining on an employer's plan.