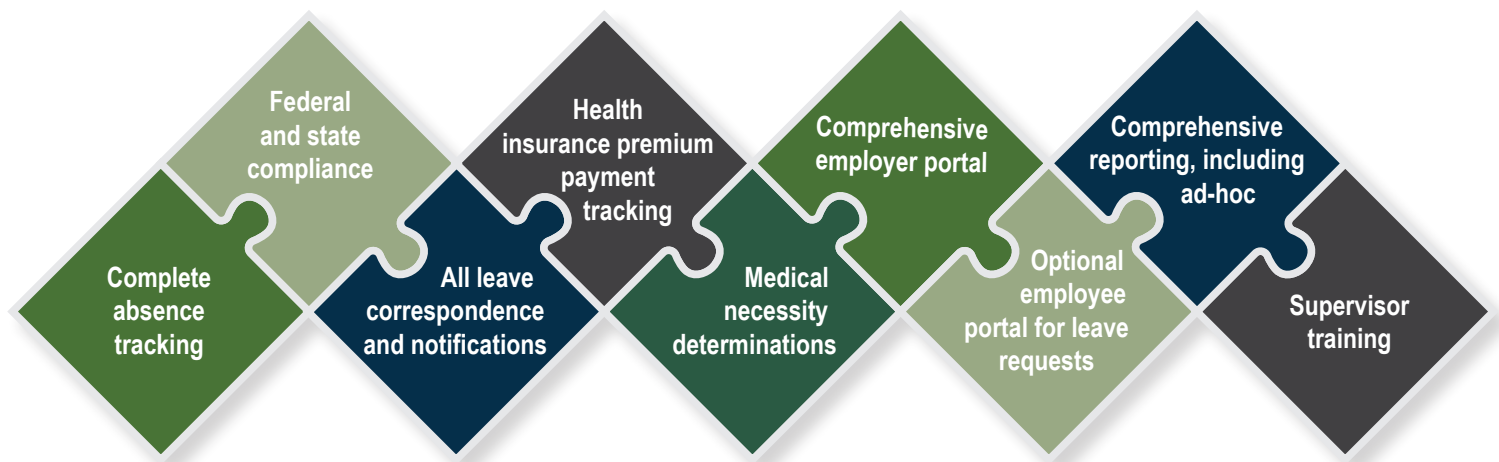


Ensure Compliant Leave Administration *With Custom Design Benefits*

Even the most experienced HR professionals are frustrated by the Family and Medical Leave Act (FMLA). Noncompliance penalties can be expensive, abuses occur, and just as your team figures out all the rules and regulations, the government changes something. How can employers be expected to keep up?

At **Custom Design Benefits (CDB)**, we take the guesswork out of leave administration. When we manage your leave administration, we utilize the most up-to-date information to ensure proper benefits administration. Our independent reviews provide objective, impartial and unbiased medical necessity determinations. We also reduce your exposure to litigation and protect your employee's privacy. CDB's administration and reporting capabilities include advanced analysis tools to help you identify and reduce FMLA abuse, increasing productivity and improving employee morale.

Comprehensive Leave Management *from Custom Design Benefits*



Contact **Custom Design Benefits** and earn leave administration peace of mind.